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President & Chief Executive Officer

Information about our Annual Meeting and Solicitation of Pro ies	
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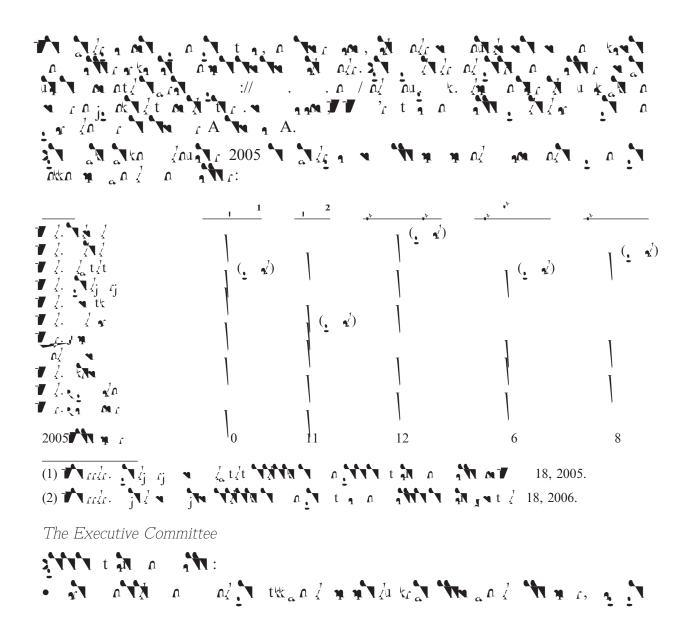
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The Compensation Committee

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The Directors and Governance Committee

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The Compliance Committee

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▼ 1. ½ t/t	\$40,000	\$77,917	\$2,000	\$45,000	\$52,506	\$21,423
▼ /. • tk	\$40,000	0	\$4,500	\$41,000	\$52,506	\$13,006
▼ 1. 1 ×	\$40,000	\$ 5,000	\$6,500	\$39,000	\$52,506	\$143,006
L	\$40,000	0	\$7,944	\$40,000	\$52,506	\$140,450
~ ~ · · · · · · · · · · · · · · · · · ·	\$40,000	0	\$6,500	\$37,000	\$52,506	\$136,006
7 /. M	\$40,000	0	\$3,944	\$35,000	\$52,506	\$131,450
T 1 1/2	\$40,000	0	\$4,500	\$37,000	\$52,506	\$134,006
T 1. 1 M1	\$40,000	0	\$4,500	\$27,000	\$52,506	\$124,006

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Audit Committee Compliance Committee



Directors Continuing in Office (Term Expiring in 2007)

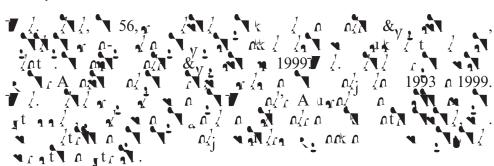


Executive Committee Compensation Committee (chair)







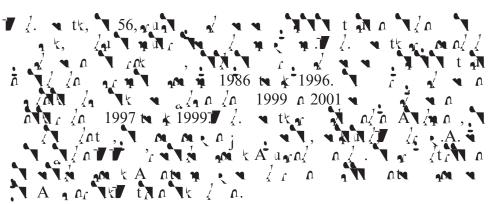


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2004



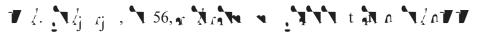
Audit Committee Compensation Committee



Directors Continuing in Office (Term Expiring in 2008)



Executive Committee

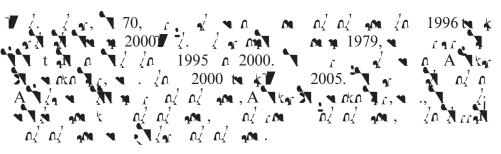




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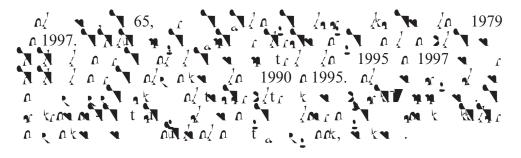
Executive Committee

Audit Committee (chair)





Executive Committee
Compensation Committee
Directors and Governance Committee





Executive Committee
Audit Committee



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₁ ¼ tk	25,886		25,886
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8 M . 1 m	22,000	27,568	49,568
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7 1 . 1			
u ₁ A. 📉	429,851	213,154	643,005
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1947 .	112,371	112,371	
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Calendar Year 2005. \sim 2005, \sim 2005, \sim 2014 \sim 2014 \sim 2015, \sim 2014 \sim 2015 \sim 20

2005

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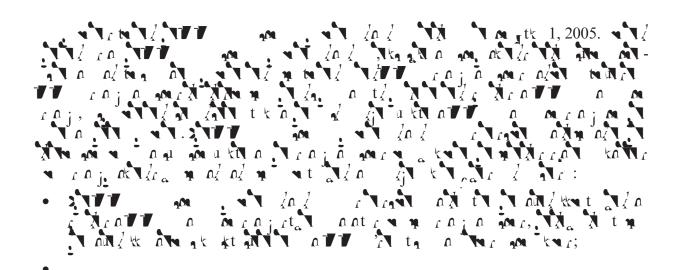
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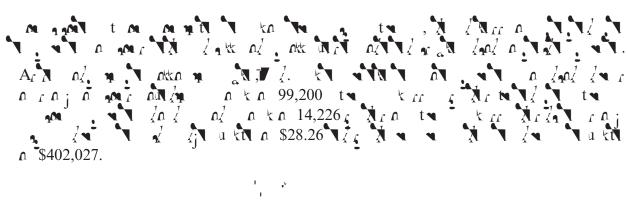
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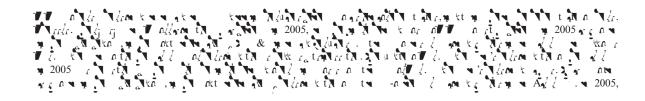


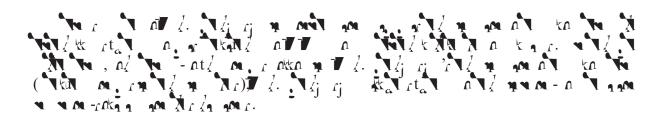
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A	2005 2004	1,000,000 243,750	3,000,000 4,350,000	0	1,925,039 390,006	80,000(9 176,316 50,000) 1,160,591	22,380 6,080	7,108,010
A	2005 2004	1,439,025 719,513	1,939,025 673,728	64,000	0 2,000,043	135,000 0	881,550	30,246 30,246	4,353,846

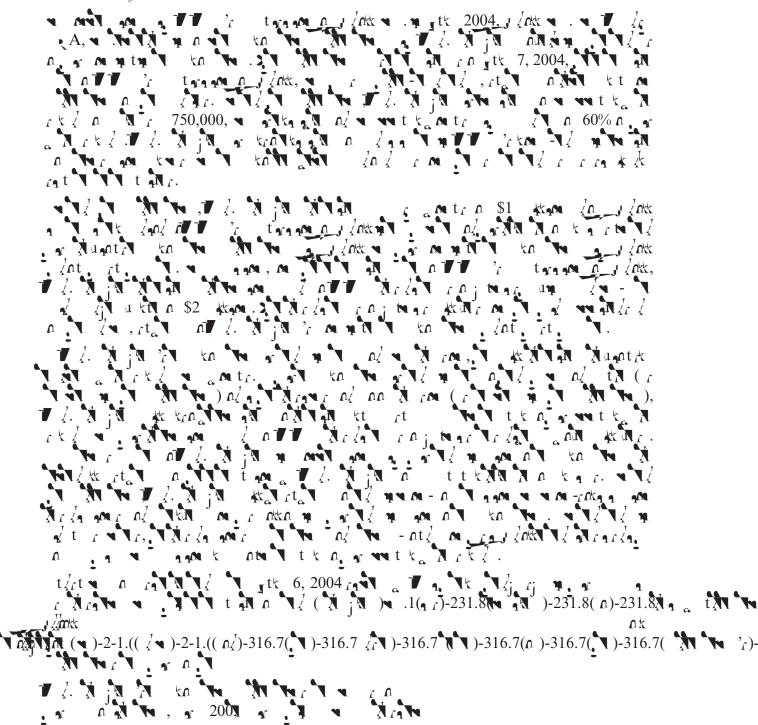




Mr. Haldeman

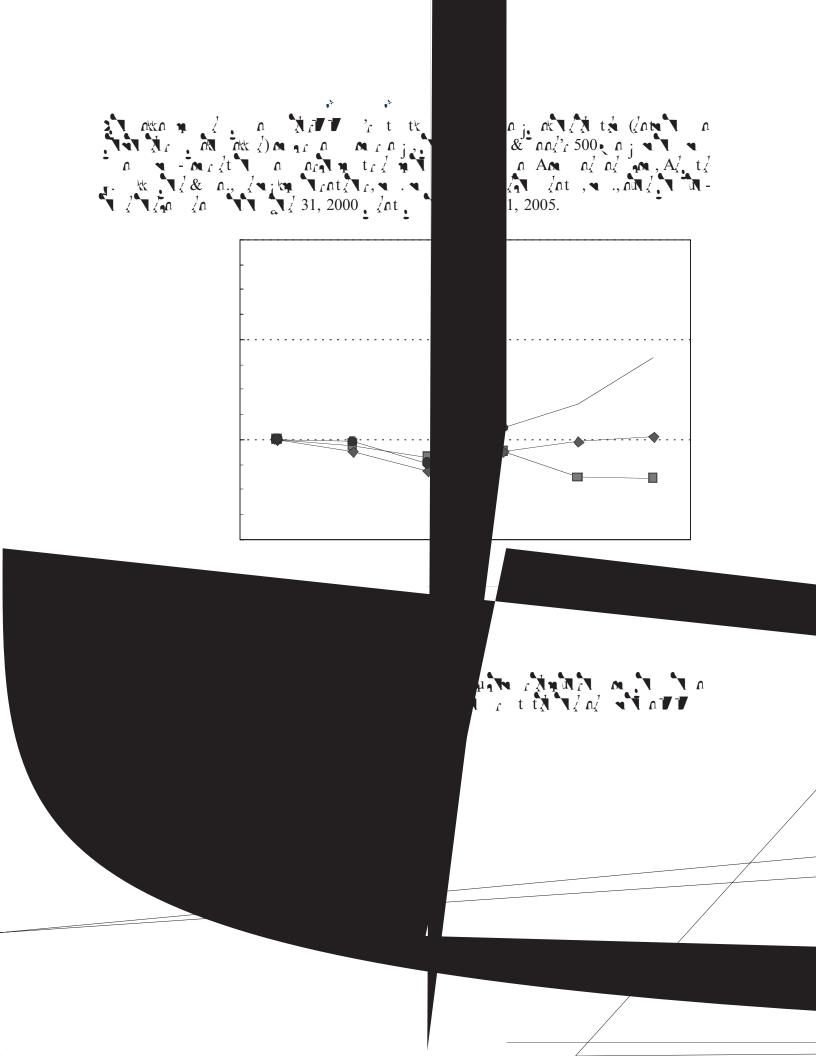
Mr. Storms

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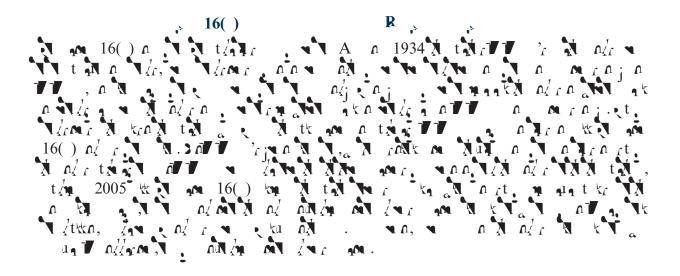
Mr. Morrison



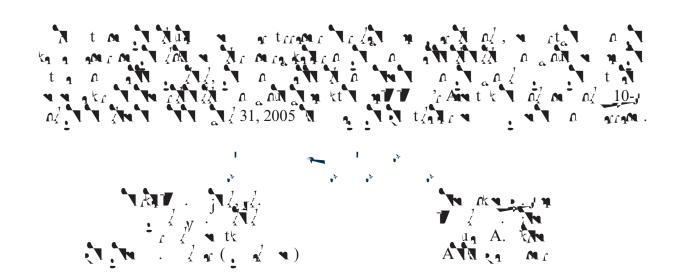


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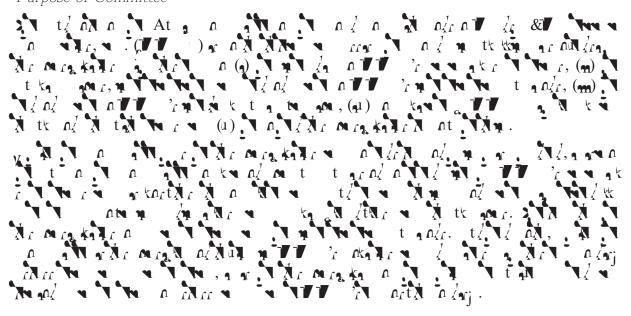
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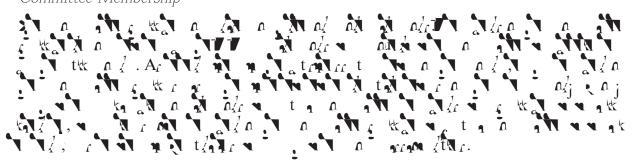


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Purpose of Committee



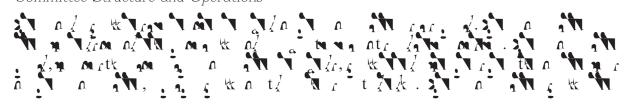
Committee Membership



Resources and Authority of the Committee



Committee Structure and Operations



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