



## **RESOURCE GROUPS**

## **RACIAL AND ETHNIC**

THROUGH THE GROUP, I'M ENGAGED IN CHALLENGING, CONCIOUSNESS-RAISING CONVERSATIONS THAT BRING PEOPLE TOGETHER IN THE WORKPLACE."

The racial and ethnic diversity resource groups are a network of colleagues working together to create a more diverse and inclusive work environment for all while celebrating the diverse cultures and ethnicities within our enterprise.

- HOLA (Hispanic Organization of Leaders at) Marsh
- Marsh African Heritage Colleague Resource Group
- Marsh Asian Colleague Resource Group
- Guy Carpenter EMBRACE Ethnic & Cultural Diversity Council
- Mercer Racial & Ethnic Diversity
- Business Resource Group
- EMPOWERED (Employees of Oliver Wyman Enabling Racial & Ethnic Diversity)

## **DIFFERENTLY ABLED COMMUNITY**

BEING A MOTHER OF A CHILD WITH A DISABILITY, I WANT TO HELP CHANGE PERCEPTIONS THAT LEAD TO ACCEPTANCE AND APPRECIATION FOR THE UNIQUE ABILITIES AND PERSPECTIVES EVERY PERSON OFFERS."

Accessibility & Inclusion at Mercer helps to enhance a culture of inclusion for people with disabilities or special needs by

## **RISING PROFESSIONALS**

THIS IS A FORUM TO VOICE FRESH IDEAS, EXPRESS CONCERNS, AND BUILD RELATIONSHIPS INSIDE AND OUTSIDE OF THE FIRM. I'M CONVINCED IT WILL HAAVE A DIRECT IMPACT ON THE COMPANY'S SUCCESS."

The rising professionals resource groups connect, develop and empower driven, diverse colleagues striving for professional and developmental growth.

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